

CHRIST THE KING SCHOOL

LONG RANGE PLAN 2020-2025

Mission Statement

Christ the King School, in partnership with families, empowers children in a Catholic faith journey, promotes academic excellence, and inspires life-long service within a safe and loving parish community.

Axiom

Enriching Minds, Enhancing Faith

Personnel and Governance

Goal: Christ the King School will attract and retain Certified, highly qualified and practic-

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Cultivate our Catholic Faith within our educators through ongoing catechesis formation.	Teachers are given a Catechist Formation Permanent Record to record classes, DAEC, Regionals, Electives & Personal Spiritual Enrichment hours, Echoes of Faith, VLCFF, PGC, and Diocesan lay Ministry formation to earn ongoing formation credit.			
Christ the King will encourage and cultivate teachers as lifelong learners through continued professional development.	Professional Development through Faculty meetings, Team meeting and conferences are offered on a continual basis to teachers. Title II funding pays for conferences outlined in a yearly budget.			
Christ the King will maintain two classrooms per grade level.	Students occupy two classrooms.			

Personnel and Governance

Goal: Christ the King School will recognize the value of its teachers and staff.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Christ the King School will review regional school benefits and add to a competitive compensation plan.	<p>School Board Ad Hoc committee to explore regional school benefits outside of the Diocesan Compensation plan.</p> <p>Tuition discounts for the teachers (reviewed annually).</p> <p>Annual teacher collections at Masses to supplement compensation.</p>			
Christ the King will bridge the gap between enrollment and the needs of the Administration	<p>Hire a part time assistant Principal.</p> <p>Create a full time position for CTK Guidance Counselor.</p>			

Personnel and Governance

Goal: Christ the King School will recognize the value of its teachers and staff.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Christ the King faculty will review and update the faculty handbook.	New items to Handbook will be discussed. Teachers will read and acknowledge reading handbook annually.			
Christ the King will support the faculty and staff through, retreats, etc	Annual retreat in preparation for the school year.			
Christ the King will set up resources to help supplement teacher expenses.	Magic Match program helps teachers with Classroom expenses and supplies.			

Curriculum & Instruction

Goal: Christ the King School will allocate appropriate resources to address the needs of all students & maintain a preparatory curriculum that is up to date with and/or exceeds current

2020-2021 Objective	Resource Needs	Responsibility	Status	Completion
<p>Christ the King School will maintain our resources for students with special needs.</p>	<p>K-2 Resources are managed by P/T teacher. 3-4 Resources are managed by a P/T teacher. 5-8 Resources are managed by Full time teacher. Speech students are seen by District 186 in our building</p>			
<p>Christ the King School will continue to update and valuate our technology to enhance students' academic experience.</p>	<p>We continuously add and evaluate our technology program. We've updated use of technology with 1:1 Chromebooks in grades 2-8th and 1:1 tablets in preschool, K, 1st. We have increased our Wi-Fi speed, and added more access points and hardwire points for special areas of the building. We continue to replace Smartboards and projectors as needed.</p>			

Curriculum & Instruction

Goal: Christ the King School will maintain high standards in order to achieve success in high school.

2020-2021 Objective	Resource Needs	Responsibility	Status	Completion Date
Christ the King students will perform above the local and national percentile on standardized testing.	<p>This is closely monitored by checking the MAP assessment scores 3 times a year.</p> <p>Student performance will be tracked & monitored proactively through accepted testing mechanisms.</p>			
Keep open communication with local high schools in a collaborative manner to maintain preparedness and utilizing curriculum mapping.	We have principal meetings monthly, and our teachers have met with SHG teachers to discuss improvements in our curriculum.			
Track number of students rewarded for superior academics, citizenship, & leadership at the high school level (i.e., Illinois State Scholars, Golden Laurel Awards, National Honor Society members, and quarterly honor roll students.)	<p>We track this and write how many CTK students get Scholarships to college.</p> <p>The SHG guidance department gives us these statistics.</p>			

Planning, Development & Enrollment

Goal: Christ the King School will achieve a 2% growth in enrollment annually.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Achieve a target of 50 students in each grade level K-8.	Increase in enrollment			
Maintain the enrollment of 70% of our preschool children into our Kindergarten program.	Incentives to stay. Tuition to remain affordable			
Maintain up to date website & social media presence.				
To promote awareness of tuition assistance and scholarship opportunities. Increase efforts to fund tuition assistance scholarships and endowment.				

Planning, Development & Enrollment

Goal: Christ the King School will promote Fundraising awareness throughout the parish and school.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion
<p>Expand participation in Fundraisers:</p> <ol style="list-style-type: none"> 1. Raffle 2. Auction/Spring fundraiser 3. Other Fundraisers <p>Increase awareness of fundraisers by involving the parish in these opportunities.</p>	<p>Parent and Parish involvement through PTO and Men's Club support.</p> <p>Using e-news and staying after Mass in the vestibule to educate the parish.</p> <p>Parish Staff helping to promote school activities with parish involvement.</p>			

Planning, Development & Enrollment

Goal: Christ the King School will expand summer and vacation programs.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
<p>1. Achieve a target # students/ week in the summer program</p> <p>2. Expand summer programs to encourage older student enrollment</p>	<p>Continued awareness</p>			

Planning, Development & Enrollment

Goal: Christ the King School will continue to promote fellowship and foster family involvement through the Parent Teacher Organization.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Encourage and increase involvement at school and parish activities & events.	Continue to bridge and invite parishioners to our school functions & invite school families to parish events.			
Increase outreach to alumni and encourage alumni involvement	Encourage class reunions			
Increase attendance at meetings of organizations	Incentives for PTO and Men’s Club attendance. Pre-school parent involvement at PTO. Service hours advertised.			

Catechesis

Goal: Enrich our faith community by enhancing religious education with our parish and school.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion
Provide multi-generational religious enrichment through parent educational meetings.	Family Faith Formation workshops offered through the parish.			

Catechesis

Goal: Become more involved with Jesus Christ.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
<p>Cultivate a relationship with the Lord through Faith based (minimum monthly) age appropriate activities.</p> <p>-Understand the “rescue operation” is our great hope for salvation in the resurrection of Christ through led activities such as the Stations of the Cross.</p> <p>Work to make our traditions come alive in our school and Church by bridging the two together through mutual activities.</p>	<p>Reminders sent and announcement to Teachers, Parents and Parishioners reminding them to go to Eucharistic Adoration every first Friday of the Month.</p>			

Catechesis

Goal: Create a new passion for Jesus Christ.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion
<p>Cultivate an excitement and real “fire” when speaking about Jesus Christ through our ongoing activities such as the monthly Spirit Day assemblies.</p> <p>Continue programs similar to Living Rosary; Nativity Program; Live Stations of the Cross; May Crowning</p>	<p>Great monthly assemblies involving students in prayer and praise. Multi-media is used to spread the “Good News” of the message of Christ.</p> <p>Invite parishioners to attend.</p>			

Catechesis

Goal: Have a missionary heart in the school and Church by knowing the “Culture”.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
<p>Listen to the pulse of the Parish & School and revive the liturgy to have more involvement of all school children singing, reading, bringing up gifts, welcoming parishioners every Sunday, and assigning grades to be responsible for Masses.</p>	<p>Once a month Liz Donathan leads the children’s choir in singing at a Sunday Mass.</p> <p>Gospel Weeklies are being used to front load the Sunday Gospel message.</p> <p>Welcoming feeling is needed to increase participation in Share the Word.</p>			

Facilities & Safety

Goal: Christ the King School will continue to maintain and review the crisis management plan safety procedures for school and parish.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion
Provide Protecting God’s Children training. Keep online training.				
Review and clarify specific security and related practices	Visitors check in at the office. Maintenance checks all doors every morning to be certain locked. Teachers assigned to watch arrival doors so no visitors come into building.			
Update & Continue implementation of emergency drill procedures and staff training for such emergencies.	We have drills scheduled with law enforcement and agencies periodically. We have asked our neighborhood police office to attend a school board meeting for guidance.			
Complete current building safety assessment.				
Conduct analysis regarding video security needs-internal & external				

Facilities & Safety

Goal: Christ the King School will continue the ongoing maintenance and capital improvement of building and facilities.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion date
Develop a facilities Master Plan	A Committee is needed for this.			
Assemble a Building & Grounds committee.	A Committee is needed for this.			
Develop a long-term building maintenance & facility improvements schedule	A Committee is needed for this.			
Conduct a space needs assessment survey for school/parish	A Committee is needed for this.			

Relationship of School to Community

Goal: Christ the King School students will visibly participate in parish and community service projects and established charities to serve others.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion
<p>Food Pantry/Thanksgiving and Easter Baskets, Breadline with Parents, Catholic Schools Week services per grade, Pregnancy Care Center, VBS.</p>	<p>Volunteers</p>			
<p>Serve elderly parish members in need. Serve homebound with their needs.</p>	<p>School Service day with 5th/6th grade. Examples-Christmas time – help decorate houses; Fall– rake leaves etc. Family service– family volunteers</p>			

Relationship of School to Community

Goal: Christ the King School will increase our visibility with a presence at community events.

2020-2025 Objective	Resource Needs	Responsibility	Status	Completion Date
Continue actively participating in March for Life.	Diocese information.			
Actively participate in local events (i.e., Special Olympics etc.).	CTK “adopt” Special Olympics: Students volunteers at events, sponsor an event, use CTK facilities to host an event.			